



FIRST NATIONS POLICY

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FIRST NATIONS POLICY

Aerofloat (Australia) Pty Ltd specialises in wastewater treatment solutions for clients nationally and internationally. Aerofloat is involved in activities associated with design, manufacturing, construction, testing, commissioning, training and operations support.

We acknowledge and respect the traditional lands and cultures of First Nations peoples in Australia and globally. We pay our respects to Elders past and present, and recognise First Nations peoples' longstanding and ongoing spiritual connections to land, sea, community and Country. Appreciation and respect for the rights and cultural heritage of First Nations peoples is essential to the advancement of our societies and our common humanity.

Aerofloat wishes to be recognised in the wastewater treatment industry for respecting the land and waterways in which we work.

This will be achieved through:

- Assessment of risk and impacts to first nations people and the local environment in all projects
- Work with all stakeholders to respect First Nations people's rights and cultural heritage
- Sort to engage and establish long-standing relationships with First Nations people where possible to do so
- Minimise impact to the local environment and country
- Thorough and effective team design reviews considering all of the above
- Careful selection of suppliers considering all of the above.

General Manager, Business Operations, is responsible for communicating the Indigenous Policy to all persons working for or on behalf of the organisation and making it available to the public.

Katie Moor – General Manager Business Operations

31st August 2022



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